



◀ Stepping Up Week

# ARE YOU READY TO STEP UP?



*Pudding Mill Lane -  
MEWP Mock Emergency Scenario*

Your Health and Safety Stepping Up Week takes place from 13 - 17 October. Contact your 'Target Zero Leader' for more details

\_\_\_\_\_

is your Target Zero Leader



**MOVING LONDON FORWARD**





◀ Stepping Up Week

# ARE YOU READY TO STEP UP?



*Wallasea Island -  
Mock rescue exercise*

Your Health and Safety Stepping Up Week takes place from  
13 - 17 October. Contact your 'Target Zero Leader' for more details



is your Target Zero Leader



**MOVING LONDON FORWARD**





◀ Stepping Up Week



Your Health and Safety Stepping Up Week takes place from 13 - 17 October. Contact your 'Target Zero Leader' for more details



is your Target Zero Leader



MOVING LONDON FORWARD





# Stepping Up Week Schedule

Contract Number

Example

Monday 13 <sup>th</sup> October	Tuesday 14 <sup>th</sup> October	Wednesday 15 <sup>th</sup> October	Thursday 16 <sup>th</sup> October	Friday 17 <sup>th</sup> October	The next 6 months
<b>Leadership and behaviour</b>	<b>Designing for H&amp;S</b>	<b>Communication</b>	<b>Workplace health</b>	<b>Workplace safety</b>	<b>Performance improvement</b>
<p>Leadership Message from HMJV Project Director.</p> <p>07:30 Plumstead 10:30 Woolwich Box 13:30 North Woolwich</p> <hr/> <p>The Importance of Hazard spotting &amp; Observation cards</p> <hr/> <p>Occupational Health Assessment (Lung Function Test) All Sites</p> <hr/> <p>Senior Management Leadership Tour</p>	<p>CDM</p> <p>07:30 Plumstead 10:30 Woolwich Box 13:30 North Woolwich</p> <hr/> <p>Occupational Health Assessment (Lung Function Test) All Sites</p> <hr/>	<p>Permit training/ Understanding Safety Video (Burns)</p> <p>07:30 Plumstead 10:30 Woolwich Box 13:30 North Woolwich</p> <hr/> <p>Observation reporting you said we did</p> <hr/> <p>Occupational Health Assessment (Lung Function Test) All Sites</p>	<p>Hazard Awareness Activities (Quiz)</p> <p>07:30 Plumstead 10:30 Woolwich Box 13:30 North Woolwich</p> <hr/> <p>Senior Management Leadership Tour</p> <hr/>	<p>Leadership Message from Hochtief Health &amp; Safety Director UK</p> <p>07:30 Plumstead 10:30 Woolwich Box 13:30 North Woolwich</p> <hr/> <p>Motivational Speaker Karen Power 10:30 Plumstead 12:30 Woolwich Box 14:00 North Woolwich</p> <hr/> <p>Senior Management Leadership Tour</p> <hr/>	<p>Continue with the HMJV behavioral program</p>

Your Target Zero lead is



# ◀ Stepping Up Week

A photograph of five construction workers wearing white hard hats and high-visibility safety vests. They are gathered around a piece of machinery, possibly a forklift, and appear to be in a discussion or inspection. The image is overlaid with a semi-transparent dark red filter.

# Leadership Opening Message

13<sup>th</sup> October 2014

13th-17th October 2014

**MOVING LONDON FORWARD**



# What is Stepping Up Week?



*“Stepping Up Week is a Health and Safety focus week which provides us with an opportunity to reflect on our individual performance and drive forward targeted improvements.”*



What has been happening?

# You have been having your say...



Number of written comments collated!

608

4320

Number of surveys received!



## CROSSRAIL HEALTH & SAFETY SURVEY

This survey is your chance to talk us about health & safety in your work environment. By taking part in the survey, you can help us ensure that everyone goes home safely every day on Crossrail.

**Who should complete it?**  
If you work on Crossrail, for any employee, you should complete this survey.

**When do I need to complete it by?**  
The survey is open for 2 weeks from 12 August to 30 August 2015. But don't leave it to the last minute, do it now!

**How long will it take?**  
The survey should take no more than 10-20 minutes. Your manager will help you find time and space to complete it. If you need support, please contact your local survey representative or you can e-mail [target@railcrossrail.co.uk](mailto:target@railcrossrail.co.uk)

**Can I complete it online?**  
Yes, go to <http://www.crossrail.gov.uk/survey>



# What the survey told us...



## Most positive

1

Health and safety procedures and processes are there to protect everyone's health and safety

92% Agree

2

Health and safety investigations are useful exercises and are an important part in keeping everyone safe

90% Agree

3

I am able to follow / adhere to the procedures and processes on my site

89% Agree

## For improvement

1

I consider this to be the safest site I have worked on to date

62% Agree

2

Near misses are always reported on this site

65% Agree

3

The outcome of accident investigations and actions taken are always communicated to me where relevant

70% Agree

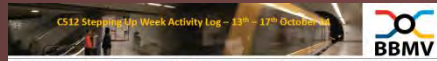
# ◀ H&S PERFORMANCE UPDATE

◀ **For more information on H&S Statistics visit:**  
**<http://www.crossrail.co.uk/sustainability/health-and-safety/>**



How can I get involved?

# Overview...



There are 27 schedules for the week to cover every site on Crossrail!

27

ACTIVITY LOG

Site:	C300/410	
TZ Leader:	Graham Hughes	
13 <sup>th</sup> & 14 <sup>th</sup>	FRI 17 <sup>th</sup>	FRI 24 <sup>th</sup>
Promotion of Safety Action Group	FIG - Eyes - Risk Management and Behaviours	Close Out and Celebrating Success: WBF - John Ely 08.00 BOS - Graham Hughes 07.00 and 15.00 TCR - David Harper 07.00 and 15.00 FIG & FSC - Chris Russell 07.00 and 15.00
TCR - Eyes - Risk Management and Behaviours	TCR - People and Plant Interface	TCR - Exclusion Zone Planning and Management
BOS - Promotion of Safety Action Group	BOS - Eyes - Risk Management and Behaviours	BOS - People and Plant Interface
WBF/GLS - Exclusion Zone Planning and Management	WBF/GLS - Promotion of Safety Action Group	WBF/GLS - Eyes - Risk Management and Behaviours
Leadership Tour FIS	Leadership Tour TCR	Leadership Tour BOS
	Leadership Tour WBF/GLS	Leadership Tour NIT



MOVING LONDON FORWARD

MOVING LONDON FORWARD

Monday 13 <sup>th</sup> October	Tuesday 14 <sup>th</sup> October	Wednesday 15 <sup>th</sup> October	Thursday 16 <sup>th</sup> October	Friday 17 <sup>th</sup> October	The next 6 months
<b>Leadership and behaviour</b>	<b>Designing for H&amp;S</b>	<b>Communication</b>	<b>Workplace health</b>	<b>Workplace safety</b>	<b>Performance Improvement</b>
<p>09.30-10.00hrs Leadership Opening Message</p> <p>28<sup>th</sup> Floor BOA</p> <hr/> <p>10.30-11.30hrs Mental Health- What is it?</p> <p>Public Health England 28<sup>th</sup> Floor BOA</p> <hr/> <p>14.00-16.00hrs Stop and talk- Leadership Training</p> <p>Siemens 28<sup>th</sup> Floor BM06/07</p>	<p>13.00-13.30hrs Health and Safety for Systemwide</p> <p>30<sup>th</sup> Floor BOA</p> <hr/> <p>14.30-15.30 Creative Solutions for Health and Safety</p> <p>Innovate 18 &amp; ECP Team 28<sup>th</sup> Floor BOA</p>	<p>10.00-11.30hrs Remember Ken (Presentation)</p> <p>28<sup>th</sup> Floor BM06/07</p> <hr/> <p>14.00-14.30hrs Tunnel Safety- What have we learned? (Presentation)</p> <p>28<sup>th</sup> Floor BOA</p> <hr/> <p>15.00-15.30hrs Tunnel Safety- What have we learned?</p> <p>30<sup>th</sup> Floor BOA</p>	<p>09.30-10.30hrs Lung Health Demonstration</p> <p>28<sup>th</sup> Floor BOA</p> <hr/> <p>11.00-12.00hrs Lung Health Demonstration</p> <p>30<sup>th</sup> Floor BOA</p> <hr/> <p>12.30-13.30hrs Personal Safety</p> <p>28<sup>th</sup> Floor BOA</p> <hr/> <p>14.00-15.00hrs Lung Health Presentation</p> <p>28<sup>th</sup> Floor BOA</p> <hr/> <p>15.00-16.00hrs Lung Health Presentation</p> <p>30<sup>th</sup> Floor BOA</p>	<p>12.00-13.00hrs Health and Safety Quiz Lunch</p> <p>28<sup>th</sup> Floor BOA</p> <hr/> <p>15.00-15.30hrs Leadership Closing Message</p> <p>28<sup>th</sup> Floor BOA</p>	<p>Over the next 6 months we will be continuing to drive forward <b>Target Zero</b> with the following activities:</p> <p>Interactive acting sessions to raise the profile of <b>Behaviour Influences Behaviour</b> (BIB)</p> <p>The risks are changing and our <b>Golden Rules</b> will be changing too! Look out for our new Golden Rules</p> <p>We will be rolling out a new Pan-Crossrail <b>Induction</b> to ensure that we are all aware of the upcoming risks and interfaces.</p> <p>If you have any ideas or you want to get involved organising events or Health and Safety Improvements- email: <a href="mailto:targetzero@crossrail.co.uk">targetzero@crossrail.co.uk</a></p>

Find out more about these events by contacting the contacts for each day in orange below or contact your Target Zero Leader at

# Have Your Say Survey- Dashboard



Contractor / Contract Number

25 Canada Square

Number of Surveys received

412

No. of Written Comments

102

## H&S CLIMATE FACTORS

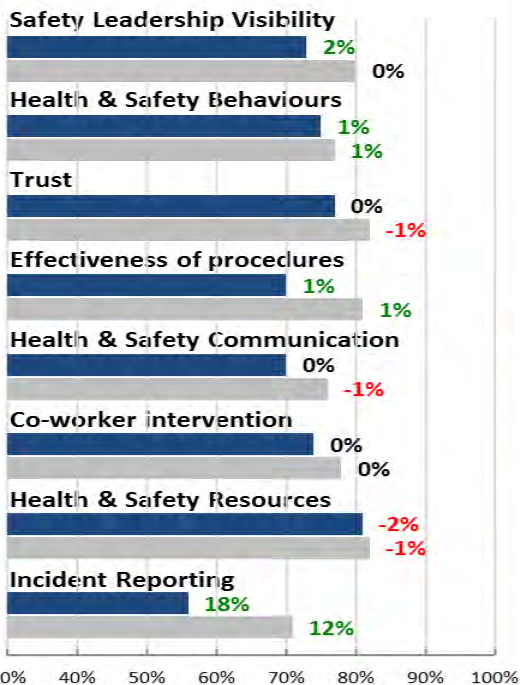
Key:

Figures show % change from 2013:

red = decrease / green = increase

■ 25 Canada Square Results

■ Crossrail-wide Results



## TOP 3 MOST FAVOURABLE



## TOP 3 LEAST FAVOURABLE

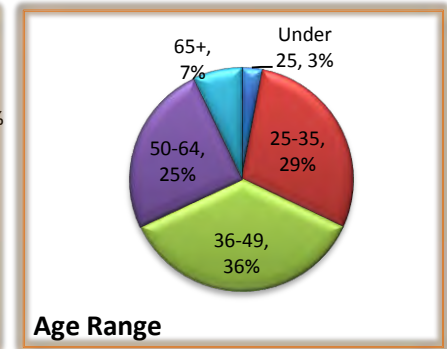
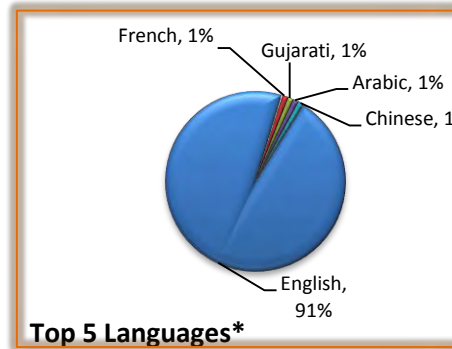
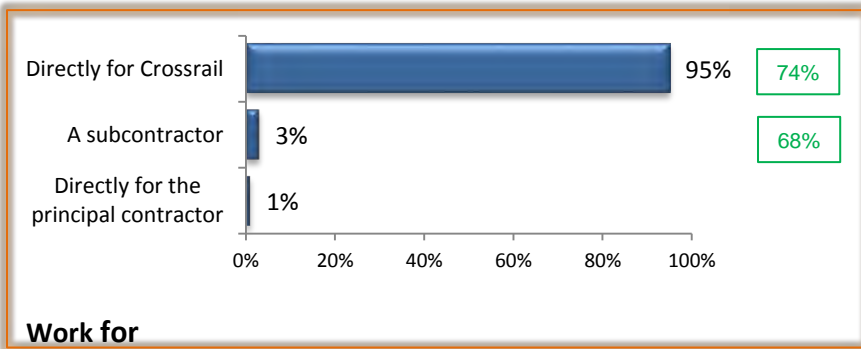
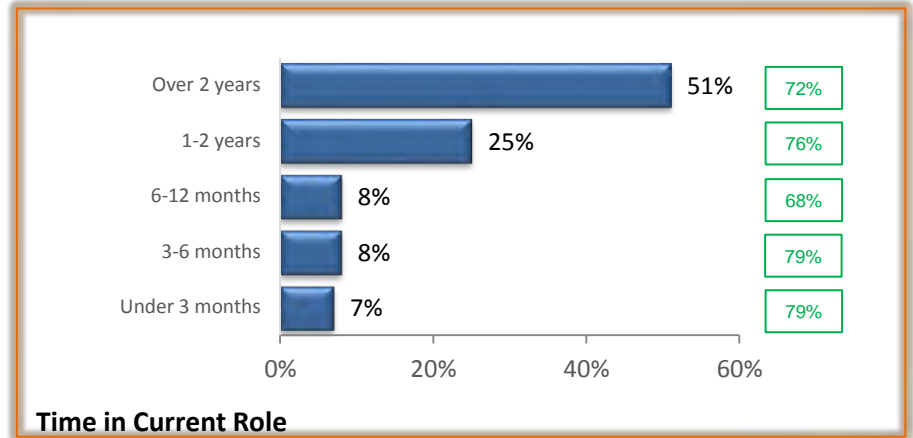
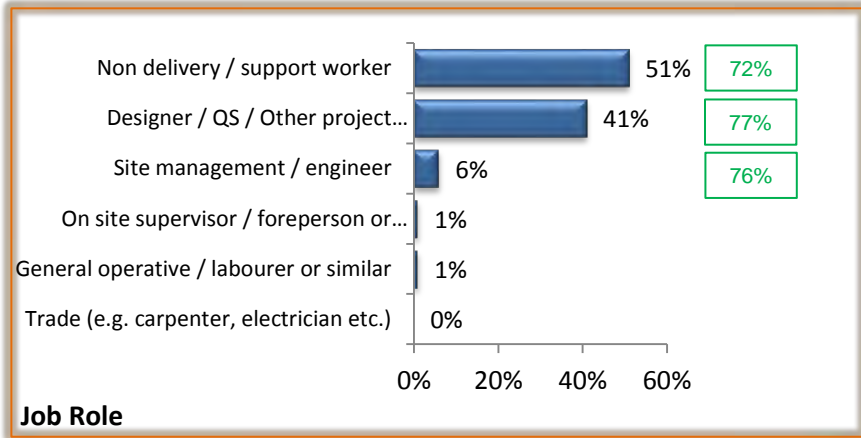


## KEY DRIVERS OF HEALTH AND SAFETY FOR THIS SITE

The top 5 drivers of staff commitment to health and safety at this site are:

- That workmates / colleagues would react quickly to those who break health and safety procedures and processes
- That colleagues / others pay attention to health and safety procedures and processes
- That people at this site always work safely even when their Supervisor / Line Manager is not present
- That the individual is able to follow / adhere to the procedures and processes on site
- That health and safety requirements are followed

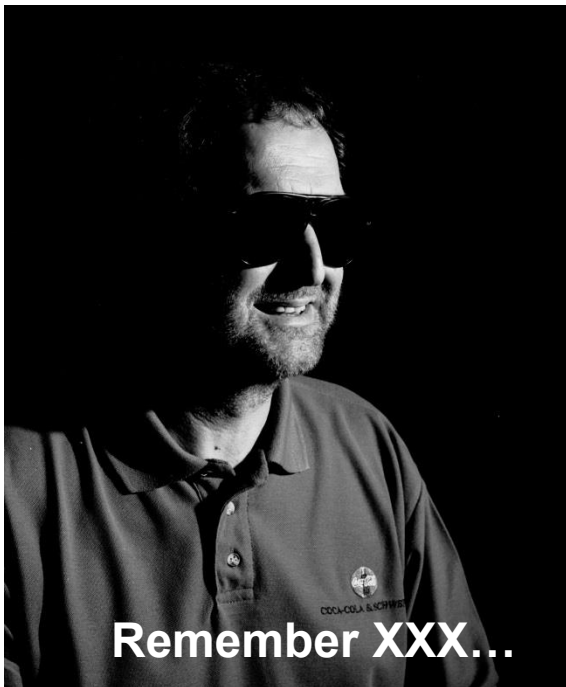
# Survey Response Demographics



Key: ■ % Workforce    xx% Favourable Response (only shown if n=10+)



# ◀ Stepping Up Week



Remember XXX...

XXX OBE lost his eyesight in a workplace accident in 1990 and since then, he travels the world telling his story. XXX is one of the most inspiring motivational speakers in Health and Safety. XXX will be visiting Crossrail during Stepping Up Week and anyone working on the programme can attend by emailing the coordinators below.

DATE		SESSION	LOCATION
Tuesday 14th October	1	11.00-12.30	Pudding Mill Lane- Morgan Sindall
	2	14.30-16.00	Moorgate- BNK
	3	16.30-18.00	Moorgate- BNK
Wednesday 15th October	4	10.00-11.30	Crossrail- 25 Canada Square (Canary Wharf) Limited to Canada Square Staff

**Spaces are limited- first come, first served!**

13th-17th October 2014





# Leadership Commitment...



The SHELТ Team



## STEPPING UP

Team Crossrail,

Recently, we asked you to 'Have Your Say' for Health and Safety in the Crossrail-wide survey. Over 4,300 people completed the survey and helped to identify areas where improvements can be made. We look forward to working with you all, to use this information to make Crossrail even healthier and safer.

Your efforts are already working. We are seeing an overall decrease in accidents and an increase in the reporting of observations as a result of everyone's hard work, but there is still more work to do.

The risks will continue to change as we move closer to delivering a world class railway. We will need to work even harder together and ensure we plan and coordinate our work with precision.

Our third Stepping Up /Week, will take place from 13th-17th October and we would like everyone on Crossrail to get involved. Please take this opportunity to discuss with your colleagues and within your teams what we need to do together to achieve Target Zero.



MOVING LONDON FORWARD





**Target  
Zero**

